

**MANUAL – X:****A) The Monthly Remuneration received by each of its Officers and employees including the System of Compensation as provided in Regulations.**

<b>Sl. No.</b>	<b>Name(s)</b>	<b>Designation</b>	<b>Monthly Basic pay as on 31.03.10</b>	<b>Compensatory allowance</b>	<b>Monthly Gross Pay</b>
<b>1</b>	<b>2.</b>	<b>3.</b>	<b>4.</b>	<b>5.</b>	<b>6.</b>
1	Mr. R. Angami	Managing Director	19,100.00		57,591.00
2	Mr. I. Rongsen Ao	General Manager (C)	18,300.00		55,183.00
3	Mr. S. Kapfo	General Manager (F&A)	18,300.00		55,183.00
4	Mr. T. Longri Ao	General Manager (E&W)	17,100.00		51,571.00
5	Mr. Kikamanen Jamir	Dy. General Manager (MCP)	15,000.00		44,324.00
6	Mr. Kevitsobi Savino	Manager DDSP	12,600.00		37,280.00
7	Mr. Thepfuzakie Angami	Manager DDSP (C) (out on deputation to DUDA)	–		–
8	Mr. U.C. Saikia	Manager DDSP (C)	12,600.00		37,080.00
9	Mr. T. Athrise Sangtam	Manager (Estt)	12,925.00		39,004.00
10	Mr. M. Udayasurriyan	Dy. Manager (Maint)	11,800.00		34,932.00
11	Mr. R. Odimar Jamir	Dy. Manager (F&A)	11,025.00		33,286.00
12	Mr. Albert Yanthan	Dy. Manager (C)	10,750.00		32,456.00
13	Mr. Vetazo Vetaho	Dy. Manager (Process)	9,650.00		28,623.00
14	Mr. N. Rentsamo Lotha	Dy. Manager DDSP (C)	9,375.00		28,319.00
15	Mr. T. Yanger Aier	Dy. Manager (Civil)	9,650.00		29,147.00
16	Mr. Petevil Visa	Dy. Manager (Quarry)	9,650.00		28,623.00
17	Mr. Yashimongba	Dy. Manager DDSP (C)	9,650.00		29,147.00
18	Mr. Wapangtoshi Ao	Dy. Manager (Q.C)	8,550.00		25,393.00
19	Mr. Kopetso Wezah	Asstt Manager (A/c)	7,300.00		21,726.00
20	Mr. Vimedo Chuse	Junior Engineer (Civil)	6,525.00		19,740.00
21	Mr. E.K. Sunny	J.E. (Civil)	6,350.00		17,054.00
22	Mr. Mhalevilie Yhome	UDA	4,750.00		14,397.00
23	Mr. Viketouzo	Accountant	4,750.00		14,397.00
24	Mr. Viwatho	Accountant	4,625.00		13,895.00
25	Mr. Umesh Saikia	Sr. Burner	5,975.00		17,837.00
26	Mr. Tilak Chandra Mech	Sr. Analyst	5,975.00		17,837.00
27	Mr. Alemchiden Ao	Sr. Electrician	5,600.00		16,736.00
28	Mr. Inaho Sema	Foreman Gr-II	4,850.00		14,535.00
29	Mr. Mezavi Angami	Sr. Operator (Spl. Gr.)	5,850.00		17,470.00
30	Mr. Kekhwengupe	Sr. Mechanic (Sp. Gr.)	5,850.00		17,470.00
31	Mr. T. Lupuchu	Sr. Burner	5,850.00		17,470.00
32	Mr. K. Sipichu	Sr. Burner	5,850.00		17,470.00
33	Mr. Birajmoni Defoe	Sr. Miller (Sp. Gr.)	5,850.00		17,470.00
34	Mr. Kikumsungba Ao	Sr. Miller (Sp. Gr.)	5,850.00		17,470.00
35	Mr. Vikheyi Sema	Sr. Miller (Sp. Gr.)	5,850.00		17,470.00
36	Mr. T.Throchu Pochury	Sr. Miller (Sp. Gr.)	5,850.00		17,470.00
37	Mr. Harihar Singh	Sr. Dozer Operator	6,225.00		18,571.00
38	Mr. Avi Angami	Sr. Driver (Sp.Gr)	5475.00		16,993.00
39	Mr. Ebou Chang	Sr. Driver (Sp.Gr)	5475.00		17,193.00

Sl. No.	Name	Designation	Monthly Basic pay as on 31.03.10	Compe-nsatory allowance	Monthly Gross Pay
1.	2.	3.	4.	5.	6.
40	Mr. Shihovi Sema	Sr. Jack Hammer Operator	5,500.00		16,443.00
41	Mr. Arun Kumar Goswami	Sr. Fitter (Sp. Gr.)	5,475.00		16,369.00
42	Mr. Tiatemsu Sangtam	Mechl. Foreman Gr-II	4,250.00		12,774.00
43	Mr. Prafulla Saikia	Sr. Fitter-cum-Mechanic	5,200.00		15,562.00
44	Mr. H. Ibongo Singha	Sr. Fitter-cum-Mechanic	5,200.00		15,562.00
45	Mr. Y. Elias Kikon	Burner	5,200.00		15,562.00
46	Mr. Pangerremba Ao	Sr. Miller	5,200.00		15,562.00
47	Mr. Aidan Kumawat	Senior Operator	5,200.00		15,362.00
48	Smti. Maria Sangtam	LDA –cum-Compu.Asstt.	5,500.00		16,656.00
49	Mr. Ado Kire	L DA(out on deputation to Forest Deptt).	–		–
50	Mr. Nagatho Pochury	LDA	5,500.00		16,443.00
51	Mr. Mapumeren Ao	Machinist	5,300.00		15,856.00
52	Mr. Lachiba Chang	Compressor Operator	4,900.00		14,682.00
53	Mr. T. Enok Pochury	Crusher Operator	4,730.00		14,182.00
54	Smti. Alemla Ao	LDA-cum-Compu.Assistant	4,815.00		14,594.00
55	Smti. Zeneithienuo	LDA-cum-Compu.Assistant	4,815.00		14,594.00
56	Mr. Vikholhou Shunyu	Asstt. Burner	4,560.00		13,825.00
57	Mr. Tachi Thupitor	Analyst (Gr.III)	3,540.00		10,689.00
58	Smti. Chuvithsu	LDA-cum-Compu. Assistant	4,930.00		14,939.00
59	Smti. Odinungla	Computer Assistant	4,900.00		14,850.00
60	Smti. Vikieno	LDA-cum-Compu. Assistant	4,135.00		12,547.00
61	Smti. Sherli Sema	LDA-cum-Compu. Assistant	3,370.00		10,244.00
62	Mr. Zazhikhro	LDA (Accounts Asstt)	3,285.00		9,988.00
63	Mr. Lipokmeren	Driver Gr. II	4,510.00		13,674.00
64	Mr. Tiajungba Ao	Driver Gr. II	4,510.00		13,674.00
65	Mr. Neikeso Yhoshu	Driver Gr. II	3,950.00		11,989.00
66	Mr. Vikia Yimchunger	S.K. (Gr. III)	4305.00		12,936.00
67	Mr. Weku Kapfo	Driver Gr. II	3,800.00		11,538.00
68	Mr. Dingu Kapfo	Asstt. Electrician Gr. III	4,025.00		12,205.00
69	Mr. Mhasizolie	Driver Gr. III	3,590.00		10,905.00
70	Mr. Medolhou Angami	Dozer Driver Gr. III	3,800.00		11,453.00
71	Mr. Chujangmeren	Driver Gr. III	3,310.00		10,062.00
72	Mr. Tepusaku	Office Attendant	4,250.00		12,893.00
73	Mr. Zaputuo	Plant Attendant	3,875.00		11,764.00
74	Mr. Neilhousa	Plant Attendant	3,875.00		11,764.00
75	Mr. Neisahu	D.G. Attendant	3,875.00		11,764.00
76	Mr. Labu Baghti	Jr. Electrician	3,475.00		10,499.00
77	Mr. L. Thuchu	Jr. Mechanic	3,030.00		9,416.00
78	Mr. Imtikumzuk	Jr. Multi Purpose Technician	3,345.00		10,169.00

Sl. No.	Name	Designation	Monthly Basic pay as on 31.03.10	Compensatory allowance	Monthly Gross Pay
1.	2.	3.	4.	5.	6.
79	Mr. M. Kaiphak Konyak	Office Attendant	3,660.00		11,117.00
80	Mr. M. Lisiru Pochury	Laboratory Attendant	3,590.00		10,836.00
81	Mr. Z. Apu Pochury	Laboratory Attendant	3,590.00		10,836.00
82	Mr. S. Rhitaru Pochury	Mill Attendant	3,590.00		10,836.00
83	Mr. Thaneshwar Brahma	Jr. Recovery Driver	2,970.00		8,817.00
84	Mr. Shyamananda	Junior Fitter	2,730.00		8,312.00
85	Mr. Roman Hazarika	Laboratory Attendant	2,730.00		8,312.00
86	Mr. T. Chikaho Pochury	Mill Attendant	3,730.00		11,247.00
87	Mr. Tutachu Pochury	Jack Hammer Attendant	3,475.00		10,499.00
88	Mr. I. Sunep Ao	Store Attendant	3,215.00		9,737.00
89	Mr. Keneiselie	Junior Driver	2,670.00		8,137.00
90	Mr. Zekope	Junior Driver	2,670.00		8,137.00
91	Mr. Neipezo	Junior Driver	2,670.00		8,137.00
92	Mr. Nokzenketba	Junior Driver	2,670.00		8,137.00
93	Mr. Avi Pochury	Junior Driver	2,670.00		8,137.00
94	Mr. Tshingsethvû	Junior Driver	2,670.00		8,137.00
95	Smti. Neibano	Sweeper	4,025.00		12,216.00
96	Smti. Notulü	Peon	3,950.00		12,019.00
97	Mr. Bhim Bahadur	Chowkidar	3,800.00		11,538.00
98	Smti Kevineinuo	Sweeper	3,660.00		11,117.00
99	Mr. Teisovi	Peon	3,660.00		11,117.00
100	Smti Neisano	Sweeper	3,590.00		10,905.00
101	Mr. K. Zhutichu	Chowkidar (Quarry)	3,590.00		11,097.00
102	Mr. Kekhwengulo	Peon	3,730.00		11,247.00
103	Mr Mon Bahadur	Cook (Guest House)	3,590.00		10,836.00
104	Mr. K. Apulo Pochury	Laboratory Attendant	3,540.00		10,689.00
105	Mr. Nokpo Konyak	Chowkidar	3,345.00		10,169.00
106	Mr. Khon Khiarniungan	Peon	3,345.00		10,169.00
107	Mr. Ho-o Angami	Peon	3,280.00		9,973.00
108	Mr. Ado Kiso	Plant Helper	3,280.00		9,927.00
109	Mr. Bidya Konwar	Kiln Helper	3,140.00		9,515.00
110	Smti. Neiweteü	Plant Helper	3,080.00		9,340.00
111	Mr. Makale Yhoshu	Office Peon	2,660.00		8,107.00
112	Mr. Kumar Chetri	General Worker	2,660.00		8,107.00
113	Mr. Budhan Munda	General Worker	2,660.00		8,107.00
114	Mr. Kehokril Neikha	General Worker	2,660.00		8,107.00
115	Mr. Dzieseneituo Chielie	General Worker	2,660.00		8,107.00
116	Mr. L. Gypsy Fithu	Store Attendant	2,605.00		7,947.00
117	Mr. Mosa Thupita	Chowkidar (Guest House)	2,550.00		6,917.00
118.	Smti Ravoleu	Computer Operator	3,050.00		9,096.00

**MANUAL -X**

B) i. The Monthly Remuneration received by Fixed Pay Workers at **Head Office, Kohima.**

<b>Sl. No.</b>	<b>Name (s)</b>	<b>Designation</b>	<b>Monthly Basic Pay as on 31-03-2010</b>	<b>Compensatory Allowance</b>	<b>Monthly Gross Pay.</b>
1.	Miss Thehiechutuo-u	Worker Gr- I	-	-	Rs 3000=00
2.	Shri Tek Bahadur	Worker Gr-I	-	-	Rs 3000=00
3.	Shri Vikesetuo	Worker Gr-II	-	-	Rs 2700=00
4.	Shri S. Sanentiba	Post Graduate Accounts Asstt.Trainee	-	-	Rs 3000=00
5.	Shri Atani	Graduate Accounts Asstt. Trainee	-	-	Rs 2500=00
6.	Shri Sighachu	Graduate Accounts Asstt. Trainee	-	-	Rs 2500=00
7.	Shri Chubamanen	Worker Gr-II (Driver)	-	-	Rs 2700=00
8.	Shri Vizokho Tacu	Worker Gr-II (Driver)	-	-	
9.	Shri Vito Kath	Casual Driver attached to Chairman,NSMDC	-	-	Rs 3600=00
10.	Shri Pelhoubeilie	Worker Gr-III	-	-	Rs 2400=00
11.	Shri Jatin Tamoli	Dozer Operator (Fixed Pay)	-	-	Rs 9000=00

**MANUAL – X****B) ii. The Monthly Remuneration received by Fixed Pay Workers at Mini Cement Plant, Wazeho**

<b>Sl. No.</b>	<b>Name (s)</b>	<b>Designation</b>	<b>Monthly Basic Pay as on 31-03-2010</b>	<b>Compensatory Allowance</b>	<b>Monthly Gross Pay.</b>
1	Shri Monu Gogoi	Special Grade	-	-	Rs.3500.00
2	Shri Tarun Saikia	- do -	-	-	Rs.3500.00
3	Shri S.Kikumba	- do -	-	-	Rs.3500.00
4	Shri Deaconchu	- do -	-	-	Rs.3500.00
5	Shri Rajen Singh	- do -	-	-	Rs.3500.00
6	Shri Renchamo	Grade-I	-	-	Rs.3200.00
7	Shri R. Kichingba	- do -	-	-	Rs.3200.00
8	Shri Tarni Kumar	- do -	-	-	Rs.3200.00
9	Shri Nunsuk	- do -	-	-	Rs.3200.00
10	Shri Timu	- do -	-	-	Rs.3200.00
11	Shri Yikhuru	- do -	-	-	Rs.3200.00
12	Shri M. Kachu	- do -	-	-	Rs.3200.00
13	Shri Rohim	- do -	-	-	Rs.3200.00
14	Shri T. Lupuchu	- do -	-	-	Rs.3200.00
15	Shri Nganshimongba	- do -	-	-	Rs.3200.00
16	Smti Mesele	- do -	-	-	Rs.3200.00
17	Shri Nyukhapa	Grade-II	-	-	Rs.2900.00
18	Shri Ruchu	- do -	-	-	Rs.2900.00
19	Shri H. Kikumba	- do -	-	-	Rs.2900.00
20	Shri Orenthung	- do -	-	-	Rs.2900.00
21	Shri Lisichu	- do -	-	-	Rs.2900.00
22	Shri Apiru	- do -	-	-	Rs.2900.00
23	Shri Moayanger	- do -	-	-	Rs.2900.00
24	Shri T. Thuchu	- do -	-	-	Rs.2900.00
25	Shri Davis	- do -	-	-	Rs.2900.00
26	Shri Renao	- do -	-	-	Rs.2900.00
27	Shri Khrolhitso	- do -	-	-	Rs.2900.00
28	Shri Turhuchu	- do -	-	-	Rs.2900.00
29	Shri Joy Ram	- do -	-	-	Rs.2900.00

**MANUAL -X****B) ii. The Monthly Remuneration received by Fixed Pay Workers at Mini Cement Plant, Wazeho**

<b>Sl. No.</b>	<b>Name (s)</b>	<b>Designation</b>	<b>Monthly Basic Pay as on 31-03-2010</b>	<b>Compensatory Allowance</b>	<b>Monthly Gross Pay.</b>
30	Smti Ngupe-u	Grade – II	-	-	Rs.2900.00
31	Shri Toshiliba	- do -	-	-	Rs.2900.00
32	Shri Tsirokyü	- do -	-	-	Rs.2900.00
33	Shri M. Thuchu	Grade – III	-	-	Rs.2600.00
34	Shri K. Sipiru	- do -	-	-	Rs.2600.00
35	Shri Chamara	- do -	-	-	Rs.2600.00
36	Shri Luhachu	- do -	-	-	Rs.2600.00
37	Shri Pradeep Lama	- do -	-	-	Rs.2600.00
38	Shri L. Ruchu	- do -	-	-	Rs.2600.00
39	Shri Champa	- do -	-	-	Rs.2600.00
40	Shri T. Throchu	- do -	-	-	Rs.2600.00
41	Shri L. Yitharu	- do -	-	-	Rs.2600.00
42	Shri Pfughachu	- do -	-	-	Rs.2600.00
43	Smti Machu	- do -	-	-	Rs.2600.00
44	Shri Birju	- do -	-	-	Rs.2600.00
45	Shri Kumar Thapa	- do -	-	-	Rs.2600.00
46	Shri Yankiuba	- do -	-	-	Rs.2600.00
47	Shri R. Tamang	- do -	-	-	Rs.2600.00
48	Smti Shichi	- do -	-	-	Rs.2600.00
49	Shri T. Solomon	- do -	-	-	Rs.2600.00
50	Shri L.Kachu	- do -	-	-	Rs.2600.00
51	Shri Zughachu	- do -	-	-	Rs.2600.00
52	Shri Pongang	- do -	-	-	Rs.2600.00
53	Shri Merenumsang	- do -	-	-	Rs.2600.00
54	Shri Yekhuchu	- do -	-	-	Rs.2600.00
55	Shri Seoting	- do -	-	-	Rs.2600.00
56	Shri M. Throchu	- do -	-	-	Rs.2600.00
57.	Md. Nazrul Islam	Operator (JCB) (fixed pay)	-	-	Rs. 9000.00

**MANUAL-X****B) iii. The Monthly Remuneration received by Fixed Pay Workers of Decorative and Dimensional Stone Plant, Wazeho**

<b>Sl. No.</b>	<b>Name (s)</b>	<b>Designation</b>	<b>Monthly Basic Pay as on 31-03-2010</b>	<b>Compensatory Allowance</b>	<b>Monthly Gross pay.</b>
1.	Shri Jet Bahadur	Sp.Grade	–	–	Rs 3500=00
2.	Smti Kusa	Worker Gr-I	–	–	Rs 3200=00
3.	Shri L.Sipiru Fithu	Worker Gr-II	–	–	Rs 2900=00
4.	Shri Neiwelo	Worker Gr-II	–	–	Rs 2900=00
5.	Shri Lonyipe	Worker Gr-II	–	–	Rs 2900=00
6.	Shri L. Sipiru Trakha	Worker Gr-II	–	–	Rs 2900=00
7.	Shri Imnalemba	Worker Gr-II	–	–	Rs 2900=00
8.	Shri Chopise	Worker Gr-III	–	–	Rs 2600=00
9.	Shri Chupuchu	Worker Gr-III	–	–	Rs 2600=00
10.	Shri Yethrichu	Worker Gr-III	–	–	Rs 2600=00
11.	Shri Kiusumong	Worker Gr-III	–	–	Rs 2600=00
12.	Shri Neiwepe Lohe	Worker Gr-III	–	–	Rs 2600=00
13.	Shri K. Lisiru	Worker Gr-III	–	–	Rs 2600=00
14.	Shri Y.Mazu	Worker Gr-III	–	–	Rs 2600=00

**MANUAL – X**

**B) iv. The Monthly Remuneration received by Fixed Pay Workers of Decorative and Dimensional Stone Plant, Chumukedima.**

<b>Sl. No.</b>	<b>Name (s)</b>	<b>Designation</b>	<b>Monthly Basic Pay as on 31-03-2010</b>	<b>Compensatory Allowance</b>	<b>Monthly Gross Pay</b>
1.	Smti Tsusola	Worker Gr-I	–	–	Rs 3000=00
2.	Shri Chalie	Worker Gr-II	–	–	Rs 2700=00
3.	Shri Moaba	Worker Gr-II	–	–	Rs 2700=00
4.	Shri Shevotso	Worker Gr-II	–	–	Rs 2700=00
5.	Shri Yanpothung	Worker Gr-II	–	–	Rs 2700=00
6.	Shri Joge Bahadur	Worker Gr-III	–	–	Rs 2400=00
7.	Shri Sekruse	Worker Gr-III	–	–	Rs 2400=00
8.	Shri Temjenwapang	Worker Gr-III	–	–	Rs 2400=00
9.	Shri Anuram	Worker Gr-III	–	–	Rs 2400=00
10.	Shri Akheto	Worker Gr-III	–	–	Rs 2400=00